

Building Bridges...

Apprenticeship:
A "TOOL"
for students to
"BRIDGE"
to the future!

Granite School District Career and Technical Education
Mountainland Applied Technology College
Utah State Office of Education



- We have typically provided strong pathways for students transitioning to college.

- We want to help transition **ALL** students to successful careers.





Apprenticeship is a
"tool"
for students interested in
technical careers to
"bridge"
to the future.



Apprenticeships have TWO Components:



On The Job
Training

Classroom / Related Instruction



Part I: On the Job Training

- Student secures a paid position.
- Student is taught skills on-the-job.
- Student spends about 2000 hours a year at the job site earning income!!



Part II: **Related Instruction**

Related Instruction is taught in various ways:

- In the High School
 - At Community Colleges
 - At Applied Technology Colleges
 - By the job sponsor
- 144 hours of class work minimum per year.



Employer

**Your
3 Partners in
Apprenticeship**

**Community
College**

or other training facility

High School



Apprenticeship Qualifications:

- Must be at least 16 years old.**
- Must have taken related classes and passed skill certification.**
- Must be working towards a high school diploma and have good attendance.



Apprenticeship Qualifications:

- Must register with the Bureau of Apprenticeship and Training
- Must obtain licenses as needed.
- Must have parental permission.
- Must understand the commitment to an apprenticeship program.



Apprenticeship Benefits...

- Work, learn & earn a paycheck!
- Earn a Nationally recognized Certificate of Completion.
- May lead to Associate of Applied Science or Bachelors Degree.



More Benefits...



- Reduces the cost of related training.
- Provides an increasing scale of wages during the entire 2 - 4 year training period.
- Requires a long-term commitment by the employer.
- Industry often hires apprentices first!



More Benefits...



- Apprenticeship is not only for the building trades. There are over 800 trades, arts, occupations, and professions, that fit under the apprenticeship training model!





make it happen!

Granite School District Apprenticeship Program



Objectives of Granite School District Apprenticeship Program:

- Add rigor and relevance to current career and technical education programs.



Objectives of Granite School District Apprenticeship Program:



- Create additional options for students to transition to postsecondary education and the world of work.



Objectives of Granite School District Apprenticeship Program:

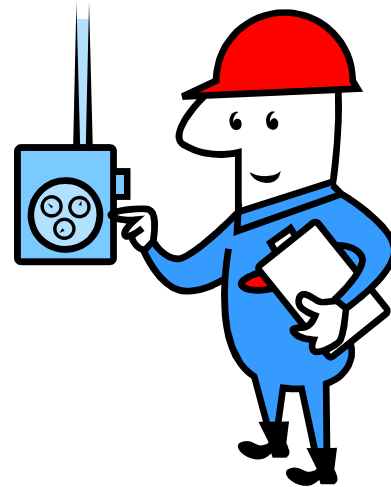
- Let students discover early if they are interested in a particular career.
- Allow students to be better informed saving both time and money.



Objectives of Granite School District Apprenticeship Program:

FOCUS

- Electrical
- Plumbing
- HVAC - next year
- Automotive - next year



Components of Granite School District Apprenticeship Program:

Related Instruction:

- Taught by Granite School District teachers
- Taught in Salt Lake Community College classroom



Components of Granite School District Apprenticeship Program:

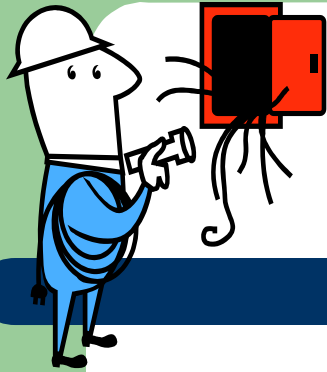
- Plumbing and Electrical Trades classes are concurrent enrollment
 - 5 credits at SLCC
- Trades Math is offered as concurrent enrollment
 - 5 credits at SLCC



Components of Granite School District Apprenticeship Program:

- One Day Apprenticeship
Information Activity at SLCC

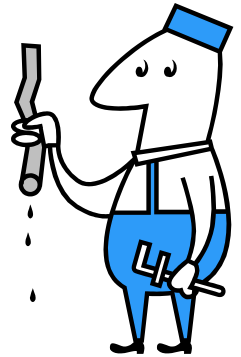




Welcome all Electrical and Plumbing Students to SLCC!!

The Agenda for today:

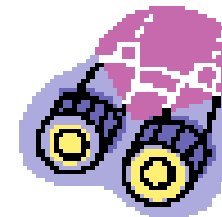
- 11:00 – 11:30 - Sign in/ name tags and check parking and LUNCH
- 11:30 - Introductions
- 11:30 - 11:45 - Kim presents the objective of the day and overview of the apprenticeship program
- 11:45 - 12:00 - Guest speakers
- 12:00 - 12:45 - Presentation by SLCC and tour of training areas
- 12:45 - 1:00 - Questions and paperwork discussed
- 1:00 - Return to schools



Invited to
attend:
Career and
Major Fair

Salt Lake Community College Career and Major Fair

EXPLORE!



An invitation to all
High School Students:

Career illustration of the numerous
offered at Salt Lake Community
College?

Come **EXPLORE** the career and
programs offered at SLCC!

Wednesday

March 11, 2004

5:00 - 8:00 p.m.

Reedwood Campus

Student Center

4444 South Reedwood Road

Taylorsville, Utah

Bring your parent!

Bring your friend!

NO COST TO ATTEND!

Have us demonstrate!



Here are just a few of
the many highlighted
programs:

- Plumbing
- Electrical
- Diesel Mechanics
- Radiology
- Health Science
- Dental Hygiene
- Flight Technology

Workshops offered in:

Scholarships!

Financial Aid!

The most in-demand careers!



Components of Granite School District Apprenticeship Program:

- Job Shadows




Components of Granite School District Apprenticeship Program:

- Job Skills Workshops



Agenda for Job Skills Workshop



You're Hired!!

Agenda:

A
Skills
Workshop
on
How to get
And
Keep a job!

Introductions

- What is cool about me is... (Brag)
- What I want to do when I grow up..
- Employment history

Applications

- Cheat sheets
- Pen and neat

Resumes

- Hand out disks!
- Write resumes and save to disk

Dress for Success

- Dress one step above what they are wearing on the job
- Clean and modest
- Dress older than you are

Interview skills

- Be on time and prepared
- Advertise your skills - brag
- Act confidently (eye contact, posture, saying thank you)

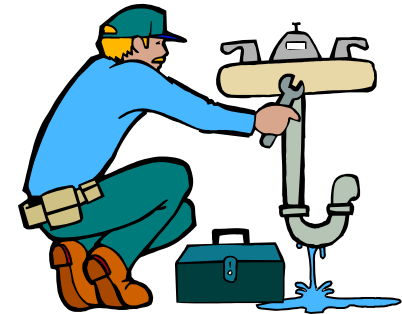
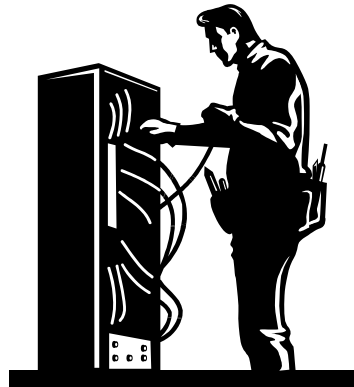
Keeping a job

- Be on time
- Full days work for full days pay
- Complete honesty
- Do the extra mile - Hustle!



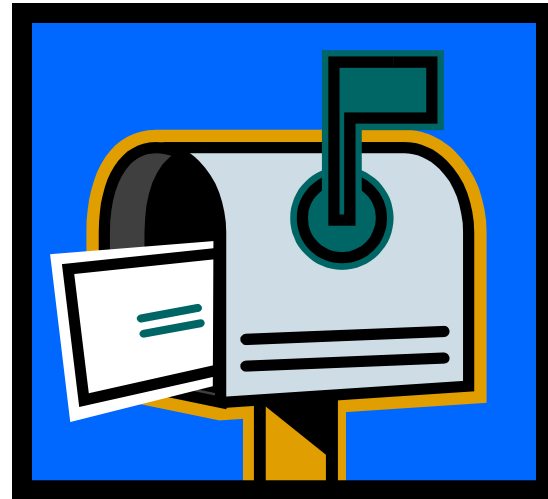
Components of Granite School District Apprenticeship Program:

- High School Seminars



Components of Granite School District Apprenticeship Program:

- Letters to businesses about program



Components of Granite School District Apprenticeship Program:

Marketing:

- District Career Counselors
- Union Representatives
- Region Counselors
- Work-Based Learning Specialists
- Employment Specialists
- SLCC Career Advisors



Components of Granite School District Apprenticeship Program:

- Information Packet for Students and Counselors



Components of Granite School District Apprenticeship Program:

Components of Packet:

- Take a look tri-fold
- General information sheet
- I want to be an apprentice handout
- Scope and sequence sheet
- Important phone numbers
- Business letter and flyer
- Sample resume and reference sheet with worksheet
- Trades Math application
- SLCC Concurrent Enrollment form
- SLCC curriculum copy
- Business cards (one for student one for business)





Mountainland Applied Technology College



MOUNTAINLAND REGION HIGH SCHOOL APPRENTICESHIP PROGRAM



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High School Apprenticeship Coordinator
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THE APPRENTICESHIP PROCESS

Presentations:

- Jr. High School Career Days
- High School Career Days
- Individual High School Courses
- Internship Classes



THE APPRENTICESHIP PROCESS

Referrals

- Teacher Referrals
- Counselor Referrals
- Work-Based Learning
- Coordinator Referrals



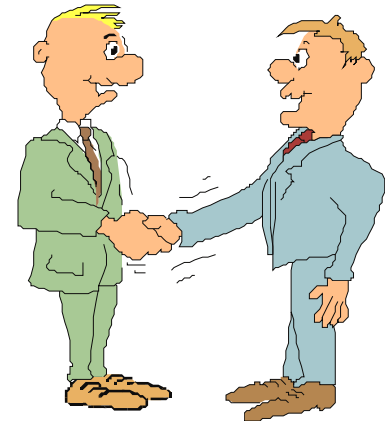
THE APPRENTICESHIP PROCESS

Business Contacts

Deliver Packet

Explain Program

- Student Currently Employed
- Student Referral – Wants to work for company
- Yellow Pages – Cold Contacts



THE APPRENTICESHIP PROCESS

Employer Responsibility: Training the Apprentice



- ✓ Signed Standards Agreement with Bureau of Apprenticeship & Training
- ✓ Work Process Schedule
- ✓ Related Instruction
- ✓ Wage Schedule



NON TRADITIONAL APPRENTICESHIPS

The sky is the limit!



- Culinary Arts
- Child Care Specialist
- Dental Assistant
- Floral Designer
- Industrial Engineering Technician
- Medical Lab Technician
- Paralegal
- Pharmacist Assistant
- Physical Therapy Technician
- Retail Store Manager



APPRENTICESHIPS WILL BRING STUDENT SUCCESS



Together
We Can
Make it Happen!



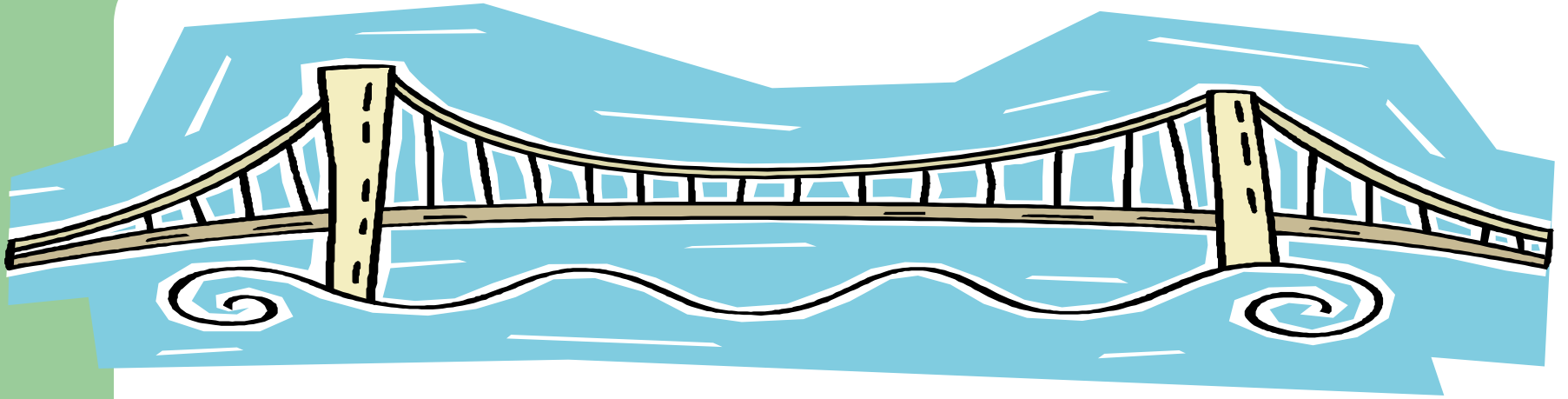
Web Sites and online helps





- www.utahtraining.org
- www.doleta.gov
- www.careers.utah.gov





For students interested in
technical careers,
Apprenticeship can be a valuable
"TOOL" to "BRIDGE" to a
successful future.





Happy Bridge Building!!

Granite School District Career and Technical Education
Mountainland Applied Technology College
Utah State Office of Education



Any Questions?



Handouts:

- Apprenticeship tri-fold
- General information sheet
- Interested in an apprenticeship flyer
- Agenda for job skills
- Agenda for SLCC day
- Trades Math application
- Business letter
- Business flyer
- Web site cheat sheet
- High School Apprenticeship Information Flyer
- Apprenticeship Quick Facts
- How to be an apprentice.
- Most common apprenticeship trades.

